

ST. THOMAS' C.E. PRIMARY SCHOOL

Parkgate Road Stockton Heath Warrington Cheshire WA4 2AP

Telephone 01925 268722

email: stthomas_primary@sch.warrington.gov.uk

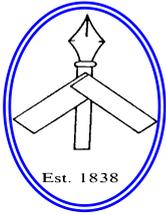
www.st-thomas.co.uk

Headteacher Mr Ian Moss BA Cert Ed, NPQH

Inspiring Faith, Love
and Learning

Person Specification

	Essential	Desirable
Qualifications and training	<p>The successful candidate will:</p> <ul style="list-style-type: none"> • Have an Honours Degree in a relevant subject. • Be willing to undertake further training. • Have qualified teacher status. 	<p>Relevant postgraduate professional qualification.</p> <p>Recent CPD relating to English and Maths</p>
Experience	<p>The successful candidate will:</p> <ul style="list-style-type: none"> • Effective working with young people of a range of ages and abilities • Evidence of making an effective contribution to a team • Experience working with children who have special educational needs and disabilities. 	<p>Experience of using schemes such as Read Write Inc and Power Maths.</p>
Skills and Attributes	<p>The successful candidate will:</p> <ul style="list-style-type: none"> • Ability to deliver high quality learning over time to all pupils in a mixed-aged class. • Sound knowledge of working with children with SEND needs. • Ability to provide effective pastoral care. • Capacity to work alongside colleagues, contributing effectively to a team. • Ability to quickly establish and maintain positive relationships with pupils, staff and families. • Understanding of safeguarding issues and promoting the welfare of children and young people • Well-developed communication skills • Fulfil the professional standards for Teachers in England 	<p>Ability to work successfully with multi-agencies.</p> <p>Potential for professional progression</p> <p>Commitment to extra-curricular activities</p>



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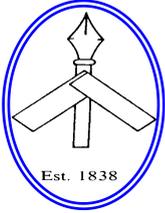
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<p>Knowledge and skills</p>	<p>The successful candidate will be able to:</p> <ul style="list-style-type: none"> • Demonstrate a clear understanding of the curriculum across KS1. . • Show how assessment and attainment information can be used to improve practice and raise standards. • Understand different teaching methods, and how teaching should be adapted to cater for different pupils' needs. . • Demonstrate effective intervention strategies to improve the quality of teaching and learning. • Demonstrate experience of working as part of a team. • Understanding of and commitment to promoting safeguarding of pupils. • Able to promote good behaviour consistently. 	<p>A secure understanding of the KS1 and EYFS curriculum.</p> <p>Ability to show how resources can be managed and deployed effectively.</p> <p>First aid skills.</p> <p>Commitment to educational research</p>
<p>Philosophy</p>	<p>The successful candidate will be able to:</p> <ul style="list-style-type: none"> • Expectation of high pupil achievement for all pupils including those with SEND • Commitment to the provision of high-quality education and pastoral care for all pupils • Evidence of understanding and commitment to equality of opportunity and respect for pupils' individual differences • Commitment to parental partnership in education and developing links between school, home and the community. • Be aware of the key school policies and procedures, especially Health and Safety, Child Protection, Data Protection and School Development Plan • Uphold, fully support and actively promote the Christian characteristics of the school and ensure these values permeate through the life of the school. 	



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Personal qualities	<p>The successful candidate will have:</p> <ul style="list-style-type: none"> • An enhanced DBS certificate and barred list check. • A good attendance and punctuality record. • Excellent verbal and written communication skills. • Excellent time management and organisation. • High expectations of self and professional standards. • A commitment to CPD. • Enthusiasm for teaching • The ability to work as both part of a team and independently. • The ability to maintain successful working relationships with other colleagues. • High levels of drive, energy and integrity. • Committed to contributing to the wider school and its community. • Enthusiastic and positive. • Ability to inspire confidence and enthusiasm. • Able to anticipate and manage their workload and to plan ahead. • Able to develop effective relationships. • Passion for inclusion 	<ul style="list-style-type: none"> • Self-motivated • Ability to relate well to other professionals. • A flexible approach. • A good sense of humour. • Experience of building • Relationships with local communities and agencies. • The ability to motivate others and lead their practices.
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In return we can offer:

- A friendly welcoming school
- Well-mannered children who are eager to learn
- Commitment to CPD
- A team of supportive staff, governors and parents
- Opportunities to work with colleagues across the trust and the diocese