

Sports Coach (HLTA) L4 TEACHING ASSISTANT

PERSON SPECIFICATION

What follows is a summary of the training, qualifications and experience, as well as the knowledge, understanding and qualities that the successful candidate will be expected to possess.

(Please note: Candidates failing to meet all of the essential criteria will automatically be excluded from consideration)

	Essential or Desirable	Evidenced by: A=Application I = Interview R = References		
Training, Qualifications and Experience				
Hold NVQ Level 4 Teaching Assistant Status or Equivalent or have the necessary experience	D	A		
Level 2 coaching qualification	E	A		
Level 4 Sports coach award	D	A		
Have experience of working with pupils with Special Educational Needs	E	A	I	R
Have undertaken specific training in behaviour management strategies	E	A	I	R
Be a competent user of ICT and be able to assist young people in using it appropriately.	E	A	I	R
Be able to work effectively with a range of outside agencies	E	A	I	R
Professional Knowledge and understanding				
Be able to put into practice consistent and fair approaches to managing the behaviour of young people.	E	A	I	R
Be able to show initiative and challenge and reframe situations positively.	E	A	I	R
Be able to differentiate learning and teaching for young people with different levels of ability	E	A	I	R
Have full working knowledge of all relevant policies/codes of practice and awareness of relevant legislation	E	A	I	R
Have understanding of the need to safeguard and promote the welfare of children	E	A	I	R
Personal and professional qualities				
Have good communication skills.	E	A	I	R
Be able to work with a young person with complex needs in group or 1:1 situations.	E	A	I	R
Be able to work positively as a member of a team and be reliable when working with young people and colleagues.	E	A	I	R
Have patience, flexibility and resilience	E	A	I	R
Possess an ability to be firm as well as sympathetic towards the needs of young people.	E	A	I	R

Category

- (E) Essential Requirement without which the candidate would be unable to carry out the duties of the post.
- (D) Desirable Features which would normally enable the successful candidate to perform the duties and tasks better and more efficiently than one who did not have the qualifications, training, experience, etc.